# Willows Community High School <br> School Accountability Report Card Reported Using Data from the 2016-17 School Year <br> Published During 2017-18 

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC Web page at http://www.cde.ca.gov/ta/ac/sa/.
- For more information about the LCFF or LCAP, see the CDE LCFF Web page at http://www.cde.ca.gov/fg/aa/lc/.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.


## DataQuest

DataQuest is an online data tool located on the CDE DataQuest Web page at http://dq.cde.ca.gov/dataquest/ that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

## Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

## About This School

Contact Information (School Year 2017-18)

| School Contact Information |  |
| :--- | :--- |
| School Name | Willows Community High School |
| Street | 823 West Laurel Street |
| City, State, Zip | Willows, CA 95988 |
| Phone Number | (530) 934-6605 |
| Principal | Dr. Mort Geivett |
| E-mail Address | mgeivett@willowsunified.org |
| Web Site | http://www.willowsunified.org/wchs/ |
| CDS Code | 11-62661-1130038 |

## District Contact Information

| District Name | Willows Unified School District |
| :--- | :--- |
| Phone Number | (530) 934-6600 |
| Superintendent | Mort Geivett, Ed.D. |
| E-mail Address | mgeivett@willowsunified.org |
| Web Site | www.willowsunified.org |

## School Description and Mission Statement (School Year 2017-18)

Willows Community High School (WCHS) is in the Willows Unified School District and serves students in grades 10-12. WCHS is an alternative educational setting designed to provide a comprehensive curriculum to meet the needs of students at risk of not meeting graduation requirements and/or preparation for college or career.

Many of the WCHS students have experienced issues with poor attendance, discipline, and/or poor grades. WCHS allows its students opportunities for academic and behavioral success through curriculum and programs that are geared toward their individual learning styles and ability levels.

WCHS embraces the district-wide mission statement "Preparing today's students for tomorrow's challenges," and works with students accordingly.

Student Enrollment by Grade Level (School Year 2016-17)

| Grade <br> Level | Number of <br> Students |
| :--- | :---: |
| Grade 10 | 2 |
| Grade 11 | 8 |
| Grade 12 | 9 |
| Total Enrollment | 19 |

Student Enrollment by Group (School Year 2016-17)

| Student <br> Group | Percent of <br> Total Enrollment |
| :--- | :---: |
| Black or African American | 0 |
| American Indian or Alaska Native | 5.3 |
| Asian | 0 |
| Filipino | 0 |
| Hispanic or Latino | 52.6 |
| Native Hawaiian or Pacific Islander | 0 |
| White | 36.8 |
| Two or More Races | 0 |
| Socioeconomically Disadvantaged | 68.4 |
| English Learners | 15.8 |
| Students with Disabilities | 0 |
| Foster Youth | 0 |

## A. Conditions of Learning

## State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.


## Teacher Credentials

| Teachers | School |  |  | District |
| :--- | :---: | :---: | :---: | :---: |
|  | 2015-16 | $\mathbf{2 0 1 6 - 1 7}$ | $\mathbf{2 0 1 7 - 1 8}$ | $\mathbf{2 0 1 7 - 1 8}$ |
| With Full Credential | 1 | 2 | 1 | $\mathbf{7 0}$ |
| Without Full Credential | 0 | 0 | 0 | 0 |
| Teaching Outside Subject Area of Competence (with full credential) | 0 | 0 | 0 | 0 |

Teacher Misassignments and Vacant Teacher Positions

| Indicator | $\mathbf{2 0 1 5 - 1 6}$ | $\mathbf{2 0 1 6 - 1 7}$ | 2017-18 |
| :--- | :---: | :---: | :---: |
| Misassignments of Teachers of English Learners | 0 | 0 | 0 |
| Total Teacher Misassignments * | 0 | 0 | 0 |
| Vacant Teacher Positions | 0 | 0 | 0 |



* Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2017-18)
Year and month in which data were collected: 05-04-2017

The Williams legislation demands that all schools have enough books in core classes for all students. The law also demands districts to purchase standard-based textbooks that align to the California State Standards.

| Subject | Textbooks and Instructional Materials/ <br> Year of Adoption | From <br> Most Recent <br> Adoption? | Percent of Students <br> Lacking Own <br> Assigned Copy |
| :--- | :--- | :---: | :---: |
| Reading/Language Arts | Elements of Writing Holt, Rinehart \& Winston <br> Vocabulary Achievement (Volumes 1-6) <br> Writers Choice 11 \& 12 Glenco-McGraw Hill <br> English Literature, Inter Active Reader Workbook, <br> Literature (Prentice Hall), The Cornerstone <br> Anthology (Globe) | 0 |  |
| Mathematics | Algebra I \& Pre-Algebra Prentice-Hall <br> Basic Mathematics wkbk/hardback <br> Fundamentals of Mathematics Houghton Mifflin <br> Geometry-Tools for Changing World Bass, Hall, <br> Johnson \& Wood | Yes |  |
| Science | Biology "An Everyday Experience" -Glencoe <br> Earth Science-Prentice Hall | Yes |  |


| Subject | Textbooks and Instructional Materials/ <br> Year of Adoption | From <br> Most Recent <br> Adoption? | Percent of Students <br> Lacking Own <br> Assigned Copy |
| :--- | :--- | :---: | :---: |
| History-Social Science | The Americans McDougal Littell <br> Modern World History McDougal Littell | 0 |  |
| Health | Decisions for Health- Steck-Vaughn <br> Health - Holt, Rinehart \& Winston | Yes | 0 |
| Visual and Performing Arts | Exploring Art Media |  |  |
| Short lesson in Art History-T. Weston | Yes | 0 |  |

## School Facility Conditions and Planned Improvements (Most Recent Year)

In August 2007, the District Office relocated to the west side of the permanent building. The relocation has been successful for both the District and the Community High School.

The safety, cleanliness, and adequacy of school facilities, including any needed maintenance to ensure good repair of the buildings are important to the school and district. Most recently, improvements were made to the classroom and office heating and air conditioning systems as well as the outside security lighting. The parking lot and "hard court" play area were also resurfaced.

The facility consists of one permanent building for the office and one portable building for the classroom. Breakfast and lunches are prepared at the comprehensive high school and transported to our facility on a daily basis. A part-time custodian and the district maintenance and grounds personnel help to provide safe, clean, and well-kept classroom and office facilities.

To determine the condition of our facilities, our district annually performs an inspection using a survey called the Facilities Inspection Tool (FIT), which is issued by the Office of Public School Construction. Information and data from the FIT survey were used in putting together this report. Please note that the information reflects the condition of our buildings as of the date of the report. Since that time, those conditions may have changed.

## School Facility Good Repair Status (Most Recent Year)

Using the most recently collected FIT data (or equivalent), provide the following:

- Determination of repair status for systems listed
- Description of any needed maintenance to ensure good repair
- The year and month in which the data were collected
- The overall rating

| School Facility Good Repair Status (Most Recent Year) <br> Year and month of the most recent FIT report: 09/12/2017 |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
| System Inspected | Repair Status |  |  | Repair Needed and <br> Action Taken or Planned |
|  | Good | Fair | Poor |  |
| Systems: Gas Leaks, Mechanical/HVAC, <br> Sewer |  | X |  |  |
| Interior: Interior Surfaces | X |  |  |  |
| Cleanliness: Overall Cleanliness, Pest/ <br> Vermin Infestation | X |  |  |  |
| Electrical: Electrical | X |  |  |  |
| Restrooms/Fountains: Restrooms, Sinks/ <br> Fountains |  | X |  | Sink faucet in conference room has issues. AC units <br> are 23 years old and are starting to have issues. |


| School Facility Good Repair Status (Most Recent Year) <br> Year and month of the most recent FIT report: 09/12/2017 |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
| System Inspected | Repair Status |  |  | Repair Needed and <br> Action Taken or Planned |  |
|  | Good | Fair | Poor |  |  |
| Safety: Fire Safety, Hazardous Materials | X |  |  |  |  |
| Structural: Structural Damage, Roofs |  | X |  | Room 202 has a metal roof which leaks time to <br> time. We patch it as needed. |  |
| External: Playground/School Grounds, <br> Windows/ Doors/Gates/Fences | X |  |  |  |  |

Overall Facility Rating (Most Recent Year)

| Year and month of the most recent FIT report: 09/12/2017 |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
| Overall Rating | Exemplary | Good | Fair | Poor |
|  |  | X |  |  |

## B. Pupil Outcomes

## State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

CAASPP Test Results in English Language Arts/Literacy (ELA) and Mathematics for All Students Grades Three through Eight and Grade Eleven

| Subject | Percent of Students Meeting or Exceeding the State Standards (grades 3-8 and 11) |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | School |  | District |  | State |  |
|  | 2015-16 | 2016-17 | 2015-16 | 2016-17 | 2015-16 | 2016-17 |
| English Language Arts/Literacy (grades 3-8 and 11) | -- | -- | 32 | 27 | 48 | 48 |
| Mathematics (grades 3-8 and 11) | -- | -- | 20 | 21 | 36 | 37 |

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

CAASPP Test Results in ELA by Student Group
Grades Three through Eight and Grade Eleven (School Year 2016-17)

| Student Group | Total <br> Enrollment | Number <br> Tested | Percent <br> Tested | Percent <br> Met or Exceeded |
| :--- | :---: | :---: | :---: | :---: |
| All Students | -- | -- | -- | -- |
| Male | -- | -- | -- | -- |
| Female | -- | -- | -- | -- |
| Hispanic or Latino | -- | -- | -- | -- |
| White | -- | -- | -- |  |
| Socioeconomically Disadvantaged | -- | -- | -- | -- |
| English Learners | -- | -- | -- |  |

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Mathematics by Student Group
Grades Three through Eight and Grade Eleven (School Year 2016-17)

| Student Group | Total Enrollment | Number Tested | Percent Tested | Percent <br> Met or Exceeded |
| :---: | :---: | :---: | :---: | :---: |
| All Students | -- | -- | -- | -- |
| Male | -- | -- | -- | -- |
| Female | -- | -- | -- | -- |
| Hispanic or Latino | -- | -- | -- | -- |
| White | -- | -- | -- | -- |
| Socioeconomically Disadvantaged | -- | -- | -- | -- |
| English Learners | -- | -- | -- | -- |

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Science for All Students
Grades Five, Eight, and Ten

| Subject | Percent of Students Scoring at Proficient or Advanced |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | School |  | District |  | State |  |
|  | $\mathbf{2 0 1 4 - 1 5}$ | $\mathbf{2 0 1 5 - 1 6}$ | $\mathbf{2 0 1 4 - 1 5}$ | $\mathbf{2 0 1 5 - 1 6}$ | $\mathbf{2 0 1 4 - 1 5}$ | $\mathbf{2 0 1 5 - 1 6}$ |
| Science (grades 5, 8, and 10) | -- | 45 | 33 | 31 | 60 | 56 |

Note: Science test results include California Standards Tests (CSTs), California Modified Assessment (CMA), and California Alternate Performance Assessment (CAPA) in grades five, eight, and ten.

Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The 2016-17 data are not available. The California Department of Education is developing a new science assessment based on the Next Generation Science Standards for California Public Schools (CA NGSS). The new California Science Test (CAST) was piloted in spring 2017. The CST and CMA for Science will no longer be administered.

## Career Technical Education Programs (School Year 2016-17)

We do not offer Career Technical Education courses at our school.

Career Technical Education Participation (School Year 2016-17)

| Measure | CTE Program <br> Participation |
| :--- | :---: |
| Number of pupils participating in CTE | NA |
| $\%$ of pupils completing a CTE program and earning a high school diploma | NA |
| $\%$ of CTE courses sequenced or articulated between the school and institutions of postsecondary education | NA |

Courses for University of California (UC) and/or California State University (CSU) Admission

| UC/CSU Course Measure | Percent |
| :--- | :---: |
| 2016-17 Pupils Enrolled in Courses Required for UC/CSU Admission | 100 |
| 2015-16 Graduates Who Completed All Courses Required for UC/CSU Admission | 0 |

## State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject areas of physical education.


## C. Engagement

## State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each schoolsite.


## Opportunities for Parental Involvement (School Year 2017-18)

Parents have several opportunities to become involved in their child's education through Back to School Night, Open House, or Parent Volunteer Participation. Please contact the school principal, Dr. Mort Geivett, to find out how you can participate.

## State Priority: Pupil Engagement

The SARC provides the following information relevant to the State priority: Pupil Engagement (Priority 5):

- High school dropout rates; and
- High school graduation rates.


## Dropout Rate and Graduation Rate (Four-Year Cohort Rate)

| Indicator | School |  |  | District |  |  | State |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2013-14 | 2014-15 | 2015-16 | 2013-14 | 2014-15 | 2015-16 | 2013-14 | 2014-15 | 2015-16 |
| Dropout Rate | 53.3 | 35.7 | 25 | 11.3 | 10.3 | 5 | 11.5 | 10.7 | 9.7 |
| Graduation Rate | 33.33 | 42.86 | 68.75 | 84.68 | 85.98 | 93.07 | 80.95 | 82.27 | 83.77 |

Completion of High School Graduation Requirements - Graduating Class of 2016 (One-Year Rate)

| Group | Graduating Class of 2016 |  |  |
| :--- | :---: | :---: | :---: |
|  | School | District | State |
| All Students | 58.82 | 92.16 | 87.11 |
| Black or African American | 100 | 100 | 79.19 |
| American Indian or Alaska Native | 0 | 75 | 80.17 |
| Asian | 0 | 80 | 94.42 |
| Filipino | 0 | 0 | 93.76 |
| Hispanic or Latino | 63.64 | 89.09 | 84.58 |
| Native Hawaiian/Pacific Islander | 0 | 100 | 86.57 |
| White | 66.67 | 97.06 | 90.99 |
| Two or More Races | 0 | 0 | 90.59 |
| Socioeconomically Disadvantaged | 0 | 77.78 | 63.9 |
| English Learners | 60 | 77.78 | 55.44 |
| Students with Disabilities | 66.67 | 93.24 | 85.45 |
| Foster Youth | 0 | 0 | 68.19 |

## State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.


## Suspensions and Expulsions

| Rate | School |  |  | District |  |  | State |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2014-15 | 2015-16 | 2016-17 | 2014-15 | 2015-16 | 2016-17 | 2014-15 | 2015-16 | 2016-17 |
| Suspensions | 11.9 | 2.27 | 35.14 | 2.73 | 2.43 | 8.64 | 3.79 | 3.65 | 3.65 |
| Expulsions | 0 | 0 | 0 | 0 | 0 | 0 | 0.09 | 0.09 | 0.09 |

## School Safety Plan (School Year 2017-18)

Safety is a high priority at Willows Community High School. An extensive school safety plan, updated annually, in accordance with SB 187, has been developed and implemented. This plan includes the following emergency procedures: traumatic incidents, imminent danger procedure-Code Red, evacuation/relocation procedure, civil defense/disorder, bomb threat/bomb emergency, earthquake, chemical spill, crime in progress, and fire/explosion. The plan was reviewed and updated September, 2017.

## D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.
Federal Intervention Program (School Year 2017-18)

| Indicator | School | District |
| :--- | :---: | :---: |
| Program Improvement Status |  | In PI |
| First Year of Program Improvement |  | $2009-2010$ |
| Year in Program Improvement* |  | Year 3 |
| Number of Schools Currently in Program Improvement | $\mathrm{N} / \mathrm{A}$ | 3 |
| Percent of Schools Currently in Program Improvement | $\mathrm{N} / \mathrm{A}$ | 100 |

Note: Cells with N/A values do not require data.
Average Class Size and Class Size Distribution (Secondary)

| Subject | 2014-15 |  |  |  | 2015-16 |  |  |  | 2016-17 |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Avg. Class Size | Number of Classrooms |  |  | Avg. Class Size | Number of Classrooms |  |  | Avg. <br> Class <br> Size | Number of Classrooms |  |  |
|  |  | 1-22 | 23-32 | 33+ |  | 1-22 | 23-32 | 33+ |  | 1-22 | 23-32 | 33+ |
| English | 6 | 4 | 1 |  | 8 | 2 | 1 |  | 4 | 5 |  |  |
| Mathematics | 24 |  | 1 |  | 20 | 1 |  |  | 6 | 3 |  |  |
| Science | 11 | 2 |  |  | 6 | 3 |  |  | 7 | 2 |  |  |
| Social Science | 5 | 5 |  |  | 4 | 6 |  |  | 4 | 5 |  |  |

Note: Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Academic Counselors and Other Support Staff (School Year 2016-17)

| Title | Number of FTE <br> Assigned to School | Average Number of Students per <br> Academic Counselor |
| :--- | :---: | :---: |
| Academic Counselor |  | 25 |
| Counselor (Social/Behavioral or Career Development) | 0.5 | N/A |
| Nurse | .10 | N/A |

Note: Cells with N/A values do not require data.
*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.
Expenditures per Pupil and School Site Teacher Salaries (Fiscal Year 2015-16)

| Level | Expenditures Per Pupil |  |  | Average <br> Teacher <br> Salary |
| :---: | :---: | :---: | :---: | :---: |
|  | Total | Supplemental/ Restricted | Basic/ Unrestricted |  |
| School Site | \$10,986 | \$1,193 | \$17,299 | \$96,467 |
| District | N/A | N/A | \$40,488 | \$78,595 |
| Percent Difference: School Site and District | N/A | N/A | -57.3 | 18.8 |
| State | N/A | N/A | \$6,574 | \$62,381 |
| Percent Difference: School Site and State | N/A | N/A | 66.1 | 58.9 |

Note: Cells with N/A values do not require data.

We are required to report financial data from the 2016-17 school year by the California Department of Education. More recent financial data is available on request from the district office. It is important to note when comparing Teacher and Administrative Salaries, these salaries include BOSS (Benefits on Salary Schedule).

Spending per Student :
To make comparisons possible across schools and districts of varying sizes, we first report our overall spending per student. We base our calculations on our average daily attendance (ADA) for the 2016-17 school year.

We've broken down expenditures by the type of funds used to pay for them. Unrestricted funds can be used for any lawful purpose. Restricted funds, however, must be spent for specific purposes set out by legal requirements or the donor. Examples include funding for instructional materials and teacher and principal training funds.

Next to the figures for the district and state averages, we show the percentage by which the school's spending varies from the district and state averages. For example, we calculate the school's variance from the district average using this formula:

Teacher and Administrative Salaries (Fiscal Year 2015-16)

| Category | District Amount | State Average for Districts In Same Category |
| :--- | :---: | :---: |
| Beginning Teacher Salary | $\$ 56,860$ | $\$ 41,164$ |
| Mid-Range Teacher Salary | $\$ 75,360$ | $\$ 61,818$ |
| Highest Teacher Salary | $\$ 96,467$ | $\$ 84,567$ |
| Average Principal Salary (Elementary) | $\$ 107,420$ | $\$ 96,125$ |
| Average Principal Salary (Middle) | $\$ 118,929$ | $\$ 103,336$ |
| Average Principal Salary (High) | $\$ 104,501$ | $\$ 101,955$ |
| Superintendent Salary | $\$ 148,772$ | $\$ 126,855$ |
| Percent of Budget for Teacher Salaries | $40 \%$ | $32 \%$ |
| Percent of Budget for Administrative Salaries | $6 \%$ | $6 \%$ |

For detailed information on salaries, see the CDE Certificated Salaries \& Benefits Web page at http://www.cde.ca.gov/ds/fd/cs/.

## Professional Development (Most Recent Three Years)

Our teacher and other staff members take time each year to improve their practices and to extend their knowledge of the subjects they teach and the skills they must possess to work successfully with our students. Much of the past trainings have been related to state standards and technology use both inside and outside the classroom.

